

Report on Endorsement activities – 43 institutions in Germany signed the National Skills Roadmap

The endorsement activities in the German Qualergy2020 project were based on the development of the National Skills Roadmap, that followed a tiered and structured approach.

On the basis of the national status-quo-report and the gap-analysis as well as the discussion with the platform members, the consortium first founded a Steering Board of 26 institutions covering the most important stakeholders from the national platform, enlarged by the manufacturers' side. The limited number of members was chosen for a more in-depth debate on the issues of the roadmap.

In three meetings, the board members have discussed and specified the measures of the roadmap. For that the National Skills Roadmap was not only developed in close cooperation with the Steering Board members, but they and all other members of the National Qualification Platform also had the opportunity to make final suggestions and introduce changes in February 2013. Differing opinions and ideas were explicitly welcomed and documented in the National Skills Roadmap.

The direct and active participation of Steering Board members in the development of the National Skills Roadmap was the first planned step of the endorsement activities. During the development it became clear that there will be a high grade of approval to the Roadmap.

After finalising the roadmap, all members of the National Qualifications Platform were asked to sign a letter of endorsement (LOE). In this LOE the institutions should declare their identification with the proposed measures, consider them suitable for enhancing the skills of building workers and ensuring that sufficient numbers of skilled workers are available to achieve the energy and climate policy targets in the building sector. The institutions also should declare that they will contribute to the best to implementing the measures proposed in the Action Plan. And they had the possibility declare, in which measure they want to work on during implementation.

At least, 43 institutions signed the letter of endorsement, under them the most important like the Federal Ministries, all Trade Unions, several Chambers of the Skilled Crafts Sector, Associations of the Construction related Skilled Crafts Sector as well as Associations of Industry, Training Centers for Industry and Crafts and several Construction related Institutions like the Federal Architect Chamber, the Association of Engineers or the Federal Employment Agency. A lot of institutions took the chance to declare very concretely, in which action of the Roadmap they want to participate.

The template for the letter of endorsement is as follows:

Institution:

BUILD UP Skills – The European Sustainable Building Workforce Initiative

Letter of Endorsement

We, --- name of organization --- herewith declare our identification with the proposed measures. We consider them suitable for enhancing the skills of building workers and ensuring that sufficient numbers of skilled workers are available to achieve the energy and climate policy targets in the building sector.

We will contribute to the best of our ability to implementing the measures proposed in the Action Plan.

In addition, we would like to become involved in the following measures / activities:

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City, XX. XX. 2013